Performance Measures Guidance

Indicator and Measure	Explanation	Documentation to be Provided by School
Student Attendance Measure 1: Average Daily Attendance Rate	Yearly Target: The Average attendance rate as reported in the MEDMS data system for CRCS will be at or above $x\%$	ADA for each grade level on a yearly basis.
Student Enrollment Measure 1: Maintaining student enrollment throughout the year.	Yearly Target: percent off students enrolled on state "count day" who are still enrolled on the last day of school	Report on percent of students enrolled on state "count day" who are still enrolled on last day of school.
Student Enrollment Measure 2: Student re-enrollment from one year to the next	Yearly Target: Percent of the student body who are eligible for re-enrollment at the end of one year will indicate their intent to return the following school year.	Enrollment Records Family enrollment data as needed.
Student Enrollment Measure 3: Student enrolled continuously for multiple years	Percent of students enrolled continuously for multiple years	Enrollment Records Graph/data table indicating longevity of students enrolled.
Financial Performance and Sustainability Measure 1: Budget versus actual revenue and expenditures	School will produce monthly financial reports and evidence reviewed by governing board monthly through agenda item. When monthly financials vary by more than 5%, the variance will be flagged for special governing board consideration to ensure a positive cash flow at the end of each school year.	Quarterly financial reports must be made available to the authorizer. Annual financial audit by a qualified, certified public accountant or public accountant certified by the board of accountancy must be submitted to the Maine State charter School Committee.
Governance Board Performance & Stewardship Measure 1: Public accountability – Transparent, responsive, and legally compliant Board operations	Yearly Goal One: Board will meet one time per month at a minimum. Evidence of required bylaws and policies are in place and are regularly reviewed as indicated in minutes.	Agendas and minutes may be posted on the school's website and/or posted at the school in

	Yearly Goal Two: 100% of Governing Board agendas and minutes are made available to the public.	a public place.
Adequacy of Facilities Maintenance in Support of Program Measure 1: Facility meets State standards	Yearly Goal: Facility will meet all applicable state expectations for public schools.	Annual review of maintenance for facility Observation during authorizer visits Facility records, policies, and procedures available on request. Capital Improvement Plan
Transportation & Food Service Measure 1: Record of costs and student utilization		Contract for transportation Record of costs
Transportation & Food Service Measure 2: Record of costs and student utilization	Example: Catered lunch that meets federal and state guidelines for food service will not exceed our budgeted amount.	Contract for food service Record of costs and student utilization Survey students and parents annually regarding satisfaction food (quality and cost).
School Social and Academic Climate Measure 1: Instances of bullying, harassment, or other abusive practices.	Yearly Goal: School will report the number of behavioral incidents using the state and federal reporting requirements.	Record of reports submitted to state and federal Action plans taken by the school to improve the school climate
School Social and Academic Climate Measure 2: Confidential survey of parents, staff, and students.	School will gather and respond to family, student, and staff perceptions of the quality of the school's social and academic climate. Year 1 & 2: Surveys administered to students and distributed to parents Year 3 and each successive year: Each year the school will survey parents/staff/students and from the results identify a specific area to improve and show improvement in those areas.	Results of completed surveys of families. Action plans taken by the school to improve the school climate
Parent and Community Engagement	Example: 100% of students will participate in student interest groups	Example: Record of offerings

Measure 1: School selected		for students and student rosters indicating the percentage of students involved
Parent and Community Engagement Measure 2: School Selected	Example: 100% of parents will be sent a weekly newsletter from the office. A hardcopy will be provided upon request if access to email is unavailable. Example: 80% of returned parent surveys will indicate satisfaction with level of parent communication.	Percentage of parents who subscribe to the newsletter/Facebook pages electronically and hard copy. Survey parents
Parent and Community Engagement Measure 3: School Selected	Example: Goal is to have all families involved in the school community in ways that are meaningful to parents. Example: 100% of parents will be invited and a minimum of 70% of parents will participate in 1 or more activities throughout the year. (Includes field trip chaperones, student interest group facilitator, volunteering, PTF sponsored events, PTF meetings, classroom and school wide events, board meetings, etc)	A log of parents attending events. List of possible involvement opportunities noted in the school handbooks and on other school publications for parents and students. Students, Parents, and Staff will have the opportunity to add activities for student interest groups or other clubs, etc.
Parent and Community Engagement Measure 4: School Selected	Example: Year 1 & 2 target: 100% participation from parents in PLP meetings Year 3 and all successive years target: 100% participation from students and 90% (to increase by 2% each year) participation from parents in PLP meetings and goal setting on PLPs.	Percentage of PLP meetings that have parent attendance via in person, phone, or home visits